



# DRUGS AND ALCOHOL POLICY

<b>Date of last review</b>	<b>October 2020</b>
<b>Review Cycle</b>	<b>Annual</b>

## **Drugs and Alcohol Policy**

The Company is committed to the safe and efficient delivery of service to customers, to promoting the health and wellbeing of all its employees, and to the provision of a safe working environment.

### **Purpose:**

The purpose of this policy is to:

- Clarify the legal requirements and responsibilities of the Centre.
- Reinforce and safeguard the health and safety of students and others who attend the centre.
- Clarify the Centre's approach to substances for all staff, students, parents/carers, external agencies and the wider community.
- Enable staff to manage substances on Centre's premises, and any incident that occurs, with confidence and consistency and in the best interest of those involved.
- Work in partnership with other agencies, nationally and locally, and services such as YOT to provide support to the young people.
- To inform all members of the community and the individuals and organisations which support it about the Centre's commitment to preventing substance misuse and our strategy for putting that into practice.
- To help create a safe and healthy environment in which students and staff can work and achieve.
- To set out the Centre's response to substance misuse related incidents.

### **SILC Training's stance towards illegal drugs and alcohol on the premises:**

All illegal substances and other unauthorised substances namely, alcohol, class A, B and C drugs are not acceptable within the boundaries of SILC Training.

### **Procedures:**

- The Director/Instructor will regularly discuss the impact that drugs and alcohol have on the lives of young people, families and health.
- If any member of staff has reason to suspect that a student is under the influence of drugs or alcohol they will inform the parents/carers and home school and in these circumstances the student will be sent home. We reserve the right to inform the Police if we consider it necessary to do so.
- If any student is found to be in possession of illegal drugs or alcohol SILC Training will inform the parents/carers and home school and in these circumstances the student will be permanently excluded. We reserve the right to inform the Police if we consider it necessary to do so.