



Code of Conduct

Centre Statement:

Every individual who attends, visits or works at SILC Training has the right to be treated with respect and courtesy and to feel safe. As a community all Centre staff and students have a responsibility to safeguard these rights.

In the Workshop there will be:

- A calm atmosphere
- All mobile phones will be handed in to the office staff on arrival
- All students will try hard to stay on task
- Students must arrive on time and be ready to learn. If any member of staff has reason to suspect that a student is under the influence of drugs or alcohol they will inform parents or carers and the student will be sent home. We reserve the right to inform the Police if we consider it necessary to do so
- NO racist or homophobic comments
- NO sexually inappropriate language or touching
- NO aggressive behaviour (for example play-fighting)
- NO smoking anywhere on site
- NO power drinks, including Lucozade
- NO misuse of materials or tools that could be a Health & Safety hazard
- Students will not shout or use offensive language and will respect the personal space of each other
- Students will be non-confrontational and respectful to all
- Students will accept that everyone is different and may not share the same values or beliefs
- Students must understand that we operate a zero-tolerance policy regarding the following:
Health & Safety breaches, drugs, theft, bullying, sexual harassment, racist or homophobic abuse and fighting.
Any students found to be doing any of these will be excluded from SILC Training permanently

Staff Signature:

Staff Name (print):

Date:

Student Signature:

Student Name (print):

Date: